



Brochure
2022/23

Specialist school services
and education expertise



Welcome

Introduction from our Chief Executive

It is my great pleasure to welcome you to our brochure for the 22/23 academic year. I hope it will provide you with a real insight into One Education and the unique variety of services we offer to help your school achieve the best possible outcomes for pupils and staff.

For more than ten years, One Education have been proud to deliver a range of pupil and business services to our customers that have kept pace with the variety of challenges facing schools and academies in the education sector. We provide a bespoke, best fit solution for each individual school.

Our teams are looking forward to the new academic year and the opportunity to work with your school and deliver the best outcomes for your pupils, staff and business processes; all tailored to your own requirements.

Our unique appeal as a provider is in the variety and synergy of the portfolio of services we offer, supporting school leaders, teachers and support staff to achieve the best they possibly can across the whole school.

Each service team is made up of expert, highly qualified and experienced professionals. All services enjoy an enviable reputation of delivering the most up to date best practise of the highest quality in their own field.



It is always a privilege to work alongside our colleagues in education and our staff pride themselves on quickly being seen as part of a school's team. More than just a supplier of a service, they become a valued colleague and partner, helping your teams achieve the best outcomes for children and staff development.

Working with over 400 schools and trusts, we are immensely proud of all that we have achieved to enhance the learning environment and experience for our schools. I do hope we have the opportunity to partner with your school this year, supporting you on the next step of your school's journey to become the best you can be!

Welcome to the One Education family!

Stuart Fern, CEO



93%

of our customers stay
with One Education each year

Who we are



Introduction to One Education

Mission Statement

Driven by our ambition to promote quality and equity in education, we will devote our time, energy and expertise to make your school the best it can be, keeping pupil outcomes and their welfare at the heart of everything we do.

Vision Statement

To work collaboratively across the educational sector and with many other agencies, charities, social care providers, academic and government bodies to continually enhance our service offer, improve our reach and secure the best outcomes for children and young people.

Our Core Values

Integrity

Our services act with integrity and confidentiality at all times. With a commitment to raise standards in education, we will only offer solutions that respond effectively to your needs, confident that our support will enhance and further all your aims and objectives.

Independence

One Education proudly offer independent and impartial advice and support to our schools, we work exclusively and discreetly with each of our schools using evidence-based strategies and research to inform all our services to best serve each school, their pupils and their wider community.

Intervention

Prioritising pupil outcomes, all our intervention and consultancy services place the young person and their needs at the centre of their work. Our teams pride themselves on becoming an extension of the schools and organisations they support, working in partnership with staff to resolve complex challenges and create better opportunities for pupils.

Contents

Welcome	03
Who we are	05
Contents	06

Account Managers	08
Purchasing Options	09
Academisation	12
Governor Support	16
IT & MIS	18

HR Support	22
Marketing Services	26
Payroll	28
School Finance	30

EYFS	32
Literacy	34
Reading Award	36
Music	38

School Development	42
Education Welfare	44
Safeguarding	46
Educational Psychology	48

Emotional Trauma Support	50
SEND	52
Speech & Language Therpay	54

Virtual Services	56
Training & Conferences	58

220

staff dedicated to
putting children first

“
**Extremely creative,
 dynamic, always working
 towards empowering
 the class teacher,
 fostering confidence
 and enthusiasm.**”

Sally Judge, Headteacher
 Delamere School



Account Managers

With extensive experience of working with schools and trusts, our account managers understand that every setting is unique. Sharing your passion for education, your dedicated account manager will work in close partnership with your team, taking the time to understand your current circumstances and wider school vision.

Our staff will listen carefully to your requirements and identify opportunities for development, recommending services to effectively meet your needs. Always on hand to answer any questions or concerns, you can consider your account manager as an extended member of your school, supporting you every step of the way on your journey to outstanding.

Account managers are available to visit you in school providing a wide range of advice and guidance along with a free no obligation consultation.

Appointments are always available on a flexible basis to suit your timetable.

Purchasing Options

Purchasing Options

With an understanding that One Education offers a wide range of services, ensuring our support is flexible and responsive to ever changing school needs and budgets.

Our various purchasing options are bespoke and tailored to meet your requirements. Guiding you every step of the way, our experts will discuss your options with you, sharing advice and recommendations to help you find the best fit for your school.

Service Level Agreements

One, two, or three year agreements to secure a level of service completely tailored to meet the needs of your school or academy.

Spot Purchases

Nobody can predict the future, so rest assured we have a range of products and services available to buy as a spot purchase at a time when you need them most.

Virtual Training

Whether it is live or pre-recorded, a series or a one-off bespoke training session, our dedicated team of consultants will be able to offer in-depth knowledge and expertise across our range of subjects.

Termly Agreements

From time to time, educational settings need a termly agreement to “plug the gaps” that can arise in schools. Once you have identified exactly what you need, our specialist advisers will work with you to discuss how we can put support in place in the most timely and cost-effective way.

Onsite Bespoke Training

One Education is committed to giving teachers, support staff and leadership the tools you need to feel confident in your roles. We know that time is a precious commodity, which is why we offer onsite bespoke training to match your specification, whether that is 1-2-1 training, half a dozen, or whole-school support.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

A look across our year in 2022-2023

Alongside all the specific training and awareness days we hold for schools, we also host headline events throughout the academic year.



2022	→	→	2023	→	→	→	→
September	October	November	January	February	March	April	July
Inset day Training At the start of the school year, our teams are out in schools supporting welfare and safeguarding training, sharing latest updates, advice and guidance.	Literacy Conference Annual event for all literacy practitioners to hear exceptional keynote speakers and reflect on leading-edge research, gaining new ideas and practical resources.	School Finance Conference This full day annual conference gives delegates the opportunity to engage with School Finance experts and discuss the latest updates.	Transition Conference One Education in collaboration with Manchester City Council bring together workshops, learning how best to support pupils transition from primary to secondary education.	Safeguarding Conference Annual conference bringing together national leaders and experts in safeguarding and child protection, sharing the latest research and guidance with delegates.	Irish Music Festival A week of celebrating Irish culture with various concerts and workshops, introducing children to Irish folksongs, musical instruments and dancing.	Leadership Conference An inspirational event for school leadership teams, with masterclasses and motivational speakers sharing expertise across a wide range of areas.	The Big Sing The Music Team brings together 1,600 pupils at Bridgewater Hall to share the joys of singing and celebrate the end of the school year.

“
Very professional,
thorough, and
thoughtfully
undertaken.”

Co-op Academy
New Islington



OUR EXPERTS

We have extensive experience and exemplary track record in supporting academy conversion and the successful growth of multi-academy trusts.

Working in partnership with experienced solicitors and building surveyors, we will guide you throughout the transition to academy status and beyond, giving you the best chance for future success.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

School Business Managment

Academisation

All schools and academy trusts will be preparing for their future in a fully trust-led system. Our consultants will advise you on joining a trust that is right for your school, reflecting your own ethos, vision and style of governance.

Working together, we help to build a strong family of trusts and deliver the best outcomes for pupils. Get in touch for a free no-obligation consultation to discuss your next steps.



Strategic Project Management

Work with our project management team for a smooth conversion process. We will support you through every step of your journey, creating a bespoke plan for important milestones and timescales.

With extensive knowledge and experience, your dedicated project lead will provide strategic advice and guidance, liaising with all appropriate stakeholders.

Governance

Working closely with your school governance and leadership, our consultants will help you set the strategic direction of your school, giving you the confidence and clarity of vision to explore different academy options and make informed decisions.

We deliver skills audits, training and briefing sessions, helping you establish strong structures of governance.

HR Support

Supporting you in discussions and due diligence activity, our professional HR service will ensure a simple and straightforward transition.

Our team will provide a complete TUPE management service, sharing up-to-date advice, giving your staff peace of mind during times of change.

Legal Services

Working in partnership with experienced solicitors, we will help you navigate the journey to academy status, ensuring you are prepared to meet all the legal intricacies ahead.

Slater Heelis is a leading law firm, offering a full range of legal services to schools and trusts. Together, we will help you establish a new legal identity, create funding agreements, and transfer existing assets.

Finance

Drawing on a wealth of financial expertise, our consultants can guide you through the academisation process, laying the foundations for sustainable growth and security. We will support you from start to finish, from closing down and creating new accounts, to budget planning and data submission.

Land & Buildings

We will carry out a due diligence technical report, assessing the design, functionality and space of your school premises.

Working in partnership with Property Tectonics, we will quantify future cost liabilities and produce an Asset Management Plan.



Service Overview

- Strategic Project Management
- Governance
- HR Support
- Legal Services
- Finance
- Land & Buildings
- Health & Safety
- IT Services



FOLLOW US

Health & Safety

As a new academy all legal responsibility shifts from the Local Authority to the trust. You must comply with all relevant health and safety legislation for the benefit of staff, pupils and visitors.

From the development of policies and procedures, to risk assessments and emergency planning, our consultants will help you with every aspect of health and safety compliance, making your trust an employer of choice.

IT Services

Providing high quality solutions, our IT consultants will help you put the systems in place to effectively manage your new responsibilities.

Our service includes an audit of your IT requirements and data protection; negotiation of IT contracts and the development of an IT business continuity plan. We can also provide website and marketing development to raise the profile of your new academy trust.

Free no obligation consultation

By 2030 all schools must be in a Multi-Academy Trust, or be in the process of joining one. This means joining an existing trust or partnering with other schools.

To determine the best course of action for your school, get in touch for a free consultation.

After your free no obligation consultation we will send across a predefined project cost. All services supporting you with academisation can be purchased separately at an individual day rate.

Call on 0161 276 0153 or email hrpeople@oneeducation.co.uk



400

Working with over 400 schools and academies

“
One Education has provided excellent support clerking meetings over the past few years. They provide reliable advice and insight.”

John Kalnins, Chair of Directors
Holy Family of Nazareth Catholic Academy Trust



OUR EXPERTS

Our team of experts have vast experience working within governance and the education sector. With unrivalled knowledge and expertise in all aspects of school and academy governance, we deliver a trusted and reliable service, strengthening your leadership and ensuring all statutory duties are met.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

School Business Management

Governor Support

To continually raise educational standards and improve pupil attainment, strong and effective governance is essential.

Our Governor Services will work in partnership with your school, equipping your board with the knowledge, leadership expertise and operational effectiveness to deliver the best outcomes for your pupils.



External Review of Governance

Ensure your governing board is responsive, accountable, and ready for inspection and audit. Our holistic approach combines a compliance and impact review with self-evaluation and skills analysis. With focused action plans and ongoing support, our team will keep you on track for success.

Clerking Service

With wide-ranging skills and expertise, our professional clerking service offers compliant, independent and quality support to schools and academies.

Our clerks will work in partnership with your governing board, providing specialist advice and guidance to embed best practice and assure policy and procedural compliance.

Governor Advice & Guidance

Highly qualified and experienced, our consultants can share expertise in all matters of school governance.

Access timely and practical solutions through our termly handbooks and telephone advice line, plus invitation to networking events and procedural advice.

Governor Professional Development

Choose from a wide range of training courses to find professional development routes that are up-to-date, engaging and relevant to your school.

Options include networks for chairs, academy governance, preparing for Ofsted, understanding data, finance and more.

Support for New Governors

Prepare new governors with the skills and knowledge to make the most of their new role.

New governors will benefit from a 'Welcome to Governance' induction pack, bespoke introductory training, plus expert advice and guidance.

One Governor

Embed strong governance at your school with our all-in-one support package. The One Governor service gives you access to all our online resources, termly handbooks and governor support helpline.

You can also benefit from a variety of training opportunities and governor professional development.



Service Overview

- External Review of Governance
- Clerking Service
- Governor Advice & Guidance
- Governor Professional Development
- Support for New Governors
- One Governor



FOLLOW US

“
**Excellent service. One
 stop shop with instant
 access to consultants,
 engineers, sales and
 support.**”

Nicola Evans, School Business Manager
 Heald Place Primary School



OUR EXPERTS

Our team is made up of highly qualified IT consultants and technicians, including ITIL-certified experts and accredited Prince 2 Practitioners.

With over twenty years' experience working in education, we understand all of the challenges unique to the school environment. Combining our industry expertise with your school vision, we help you make the most of your IT systems and data.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at **0161 276 0160**

School Business Management

IT & MIS

In all aspects of education, from teaching and learning to school business management, the role of technology has rapidly evolved. With each wave of digital transformation, it becomes more important for schools to find an IT partner they can trust.

Working exclusively in education, our IT professionals will help you stay ahead of the digital curve and deliver the best outcomes for pupils.



SIMS/Arbor

Our experienced service desk offers support in SIMS and Arbor to over 200 schools. Providing unlimited telephone remote support and training opportunities, we pride ourselves on being more than just a helpdesk, sharing strategic advice and practical solutions to help you manage your systems effectively.

We can also offer consultancy on statutory returns, assessment templates, and data analysis. As a trusted and reliable service provider, we will automatically backup your MIS data, supporting your commitment to safeguarding.

IT Technical Support

As a single point of contact for all your IT issues and requirements, our team will provide all the advice and guidance you need to maximise efficiency and improve school performance.

We provide a variety of support options, from remote monitoring to regular on-site visits with unlimited telephone and service desk access, guaranteeing you timely solutions and proactive support.

School Broadband

Having secure and high-speed internet connectivity is essential to meet the demands of a modern day education. With a range of connectivity options, including FTTC, FTTP and Leased lines up to 10Gbps, complemented with our secure firewall and filtering solution, we will help you enrich the learning experience whilst keeping your school protected in line with DfE guidance.

Telephony Services

As the UK's telephone network is upgraded, we can support your seamless transition to a cloud based solution complementing our broadband offer. In partnership with Clarion Communications, we offer a 3CX software-based solution tailored to educational settings, ensuring you have the systems you need to communicate effectively with staff, parents and the wider community.

Hardware Procurement

From laptops, tablets, desktop PCs, and audio visual equipment through to whole-school network and infrastructure, we have the best hardware solutions for schools. Our consultants will review your current provision, providing you with a strategic plan for replacement and improvement.



Service Overview

- SIMS/Arbor
- IT Technical Support
- School Broadband
- Telephony Services
- Hardware Procurement
- Apple Solutions
- Asset Disposal
- Audio & Visual
- CCTV & Security Systems
- Installation Services
- InVentry
- School Build Projects
- Network & Infrastructure
- Online Safeguarding & Security
- Printing Solutions
- Software & Licensing
- Wireless Networking

Apple Solutions

We provide a full range of Apple products, available at highly competitive prices. Sharing advice and guidance, our experts will help you make the most of each device in a fully managed and secure environment.

Our team can deliver training for both staff and pupils, sharing digital skills and safety advice across all areas of the curriculum. With storage units, engraving services, and other security options available, we can offer a variety of options to protect your devices.

Audio Visual & Sensory

From a single projector bulb through to full conferencing and theatre solutions, we can equip your school with the latest leading-edge technology, sharing expertise and guidance to help you make the most of your investment.

In partnership with Prowise, we offer highly competitive touchscreen technology options, providing you with the most up to date hardware and software features to enhance the learning environment in your classrooms.

Installation Services

With experience in all education settings, our installation team can ensure all your IT systems are installed to the highest standards, from computer, sensory and media suites to mobile devices and servers, as well as whole-school cabling and wifi infrastructure.

We offer a bespoke service, meeting with you to discuss your requirements so we can integrate solutions into your existing network. We will support you throughout the installation process, from the initial planning stage to completion and sign off.

Asset Disposal

With the rapid evolution of technology, schools can find they are stuck with obsolete IT and electrical devices. We offer collection and disposal services free of charge, with the possibility for schools to earn cashback for certain items.

All IT and consumer electronic assets will be audited, with full reporting and transparency throughout the process. We also offer on-site and off-site government level NCSC-approved certified data wiping and physical destruction, with strict Chain of Custody procedures on all data-bearing assets.

CCTV & Security Systems

In school, the safety and wellbeing of pupils, staff, and visitors is paramount. Providing whole school security design, procurement, installation and maintenance services, we offer the highest level of protection, improving children's security in compliance with Ofsted guidelines.

Our team will carry out either a full site survey, or partial for any enhancements, assessing your specific objectives to achieve a safe and secure learning environment for all.

InVentry

Trusted by over 8,000 schools, InVentry will give you peace of mind, keeping track of who is in school at any given time. Integrating with all leading MIS systems, InVentry guarantees identity information and attendance records are kept up to date, accurate and secure.

Designed to support GDPR and safeguarding, InVentry can help you maximise efficiency whilst also complying with Ofsted requirements.

School Build Projects

From initial design to final handover, One Education can provide full IT infrastructure for whole school builds and extensions. Delivering projects directly and through the DfE framework, One Education's expert Technical Architects and Project Managers have a wide range of experience in school build project design and delivery.

Working closely with schools, authority and construction partners, we can help you realise your vision for the school whilst ensuring costs, time and resources are balanced in line with your project requirements.

We can support you in many areas, including:

- Bid Support
- Tender and Procurement
- Design Drawings/Review
- Implementation
- Project Management

Network & Infrastructure

With state of the art network design and installation services, we offer a whole-school infrastructure solution tailored to your unique requirements.

Our team can offer support and daily monitoring for all servers and devices. We will also share advice on your switch environment and comms cabinets in order to complement your internet and wifi network, maximising efficiency throughout your whole school.

Online Safeguarding & Security

As children grow up in an increasingly digital world, it is essential to put safeguarding measures in place and equip pupils with the knowledge to stay safe online, both in school and beyond. Working together, our consultants will help you to strengthen your online safety policies and procedures.

With expertise in the latest software and technologies, our team can deliver advice and training to both staff and parents, whilst securing your IT infrastructure to keep pupils protected at all times.

Printing Solutions

Helping to tackle costs and drive sustainability we can provide a fully managed print solution, optimising workflow whilst supporting your commitment to data protection and safeguarding.

Our Visibility & Traceability solutions monitor every page that gets printed or scanned, minimising spends and security risks. With a wide range of devices available, we can help you transform your whole-school infrastructure, or make incremental yet vital improvements.

Software and Licensing

Providing best value annual subscriptions and perpetual licences, we will help you to keep your school devices and data secure, up to date, and protected at all times.

We offer competitive pricing for all software, including Microsoft, Google, Adobe, Impero, and more. In partnership with Sophos, we can also advise you on cybersecurity and anti-Virus, whilst guaranteeing cost-effective pricing for all your school devices.

Wireless Networking

Wireless devices are intrinsic to the school day, facilitating teaching and learning as well as administrative functions. Meet all the demands of a 21st century education with our wireless network support and installation services.

Our solutions can be tailored to each individual setting and your requirements. From initial survey to installation, we will help you through every step of the process, ensuring fast and reliable connection across the whole school.

“
The support from
One Education HR
is exemplary! The
service is outstanding,
swift, detailed and
considered. I would
highly recommend.”

Mel Michael, Headteacher
St Luke's C of E Primary School, Bury



OUR EXPERTS

We have a large team of HR professionals who are all CIPD qualified, including employment solicitors and members accredited in safer recruitment, mediation, and mental health first aid.

With a breadth of knowledge and expertise, our team can help you respond to any school management issue, working closely with your leadership to determine the best course of action to take.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at hrpeople@oneeducation.co.uk
or call us at 0161 276 0153

School Business Management

Human Resources

Working with hundreds of schools and multi-academy trusts, our consultants provide a trusted and reliable HR service, enabling you to deliver the best possible education for children and young people.

Consider us as an extra member of your management team, working together to build a strong, sustainable infrastructure that allows you to achieve your school priorities.



HR Support Service

Our HR team will support you in all aspects of people management, including day-to-day and strategic challenges, giving you more time to focus on teaching and learning.

Our advisors can support you with casework management; investigations, hearings and tribunals; critical incident support; strategic workforce planning, ISR / Leadership pay and pay performance management.

In House HR Support

Benefit from additional capacity and expertise to support your in-house HR provision, provided on a retainer basis with no upfront annual fee.

Our Core Retainer includes the HR Support Helpline; preferential daily rate to access any of our highly experienced HR professionals; and 20% reduction off unlimited places on our HR training courses.

Our Enhanced Retainer is as above with the addition of an annual HR healthcheck; termly on-site visits to support proactive HR planning; plus a designated client relation manager.

HR Advice Line

Our HR professionals can help you with any question or concern. Contact us on an unlimited basis, as often as you like. The helpline can be purchased, if you do not have a SLA with us, to support your current HR provision and can be started at any time of the year.

We can be reached by phone or email, available all year round. Providing sound and practical advice, our team resolves 80% of all queries during initial contact.

Bespoke Training

We have a range of training sessions that can be delivered in your school. Alternatively you can spread the cost further by joining up with neighbouring schools.

Whatever the topic, our team delivers training in creative and engaging ways to ensure your staff leave each session confident in their newfound knowledge. We will design CPD around the needs of your school, offered as full-day, half-day, twilight sessions, part of INSET training days or online.



Service Overview

- HR Support Service
- In House HR Support
- HR Advice Line
- Bespoke Training
- School Equality Assessment
- Staff Wellbeing
- Single Central Record Audit
- Lockdown Procedures
- GDPR School Compliance Audit
- Mediation

School Equality Assessment

Our assessment will evaluate your current provision and identify action points, ensuring your governors and leadership team are ready for their next Ofsted inspection.

Gain a fresh perspective on the promotion of equality and diversity in schools, and find out what more your school can do to protect pupils in compliance with national legislation and guidance.

Staff Wellbeing

Staff wellbeing is fundamental to the fabric of your community, making a huge difference to school performance and the outcomes of your pupils. As a metric under the framework for Outstanding leadership, it is also a crucial step in your school improvement journey.

Our consultants will help you put wellbeing at the heart of your school priorities. We will review your current practices, provide action plans and assistance, plus we can support you to achieve our Excellence for Wellbeing Award.



Single Central Record Audit

Ensure your school is compliant with legal requirements and Ofsted expectations. As an essential safeguarding document schools must regularly maintain and review their Single Central Record to ensure it is accurate, complete and up-to-date.

Benefit from an intensive review of your current systems and practices. Our audit includes an on-site meeting with those responsible for managing the SCR, giving you the opportunity to meet with experts and deepen your understanding. You will be provided with a report which will detail actions and recommendations.

Lockdown Procedures

The requirement to 'lockdown' in response to a potential threat can be a daunting experience for school leaders. Incidents are often unforeseen leaving little time to plan your response. Being prepared for a potential situation will allow you to respond effectively, ensuring the safety of your pupils and staff.

Working alongside security consultants Stealth Ops UK, our team deliver a full lockdown audit and site visit to survey your perimeter and access points; security training and guidance for emergencies; and overseeing a lockdown drill in operation.

GDPR School Compliance Audit

GDPR can be a mind field for school staff, with an abundance of records, databases, and information held for both students and employees.

This audit will ensure you are compliant with legislation, identifying and advising how you manage, process and delete data. A report covering four key areas: accountability and governance, documentation, processes and procedures, and data protection officer responsibilities will make recommendations to support ongoing compliance.

Mediation

Working exclusively in education, our accredited mediators understand the many issues that can arise in schools and potentially cause disputes, jeopardising morale and productivity.

Providing an impartial and professional service, we can help you reach a resolution and prevent matters from escalating, allowing you to move forward as a team and as a school.



100,000
Supporting over 100,000
pupils to reach their potential

“An invaluable “fresh eyes” look at our existing marketing efforts, offering innovative ideas that we had not previously considered.”

Ellie Linton, Communications & Marketing Manager
Oswald Road Primary School



OUR EXPERTS

Our team has a wealth of experience in the industry, developing effective marketing strategies and delivering highly successful multi-channel campaigns.

With extensive knowledge and expertise, our consultants offer a fully integrated marketing and graphic design service, making your school the first choice for pupils and parents.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

School Business Management

Marketing Services

Our professional Marketing Services will help your school build a strong reputation, boosting admissions, attracting the best talent, and making connections across the wider community.

Tailoring our support to reflect your needs, we will promote your school across a range of digital and traditional marketing channels, expanding your reach, refining your image, and ensuring your message is heard.



Marketing Strategy

Providing a personalised service, we will take the time to get to know your school, developing a clear strategic plan that reflects your ethos and community. Carrying out a full situational analysis, our experts will determine where your school currently stands and set objectives for the future. We will develop marketing strategies and operational plans, plotting the course for your school's success.

Branding

Your brand is who you are and what you stand for. Working closely with your team to define your core values and mission, we will build a strong brand that sets your school apart. With years of experience in the industry, our consultants will guide you through every step of the branding process, from school logo and brand guidelines, through to consistent designs across printed and online assets.

Website Services

As the first port of call for prospective parents and pupils, it is vital that your school website performs to a high standard. Building websites that are engaging, informative, and easy to navigate, our team will ensure your school leaves a positive and lasting first impression.

Communication

Working with schools and trusts, we see the wonderful work that staff and students achieve everyday. By strengthening your communications strategy, we will ensure you get the message out into the wider community. Offering a complete service from copywriting through to design and print, we can produce newsletters, prospectuses, press releases, as well as website content management and crisis communication.

Photography & Video Production

A picture is worth a thousand words - and a video even more! Creating powerful and emotive imagery for your marketing literature and website, we can help your school tell its story.

Social Media

With the right marketing strategy, social media can be the perfect platform to share news updates and showcase learning, bringing your community closer together.

Our experts will share best practice and content ideas, helping you to grow your social media presence and raise the profile of your school. We can set up accounts; deliver training; and support your staff with social media campaigns.



Service Overview

- Marketing Strategy
- Branding
- Website Services
- Communication
- Photography & Video production
- Social Media



FOLLOW US

“
Joining One Education Payroll was the best decision we ever made. Everything is dealt with promptly and efficiently.”

Donna Dillon, HR & Finance Manager
Moston Lane Primary School



OUR EXPERTS

Our Payroll team has over twenty years' experience providing payroll services working within the education and public sector.

With expertise in a wide range of areas, supporting ISR reviews, pensions administration, and FMS finance systems, our friendly and professional staff can support your school with all pay related tasks.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

School Business Management

Payroll

Payroll plays an important part in the employee experience but with constant policy updates and time pressures, delivering on your payroll promises can be a complex task. We ensure a flexible service to cater for all your payroll requests.

Providing a trusted and reliable service to schools, our experts can give you peace of mind knowing that your staff are paid accurately and on time.



Payroll Services

With an understanding that every setting is unique, your designated payroll adviser will take the time to get to know your school and respond effectively to all your payroll requests.

Our payroll team prides itself on excellent customer service. We provide a dedicated advisor who can deal with all your payroll queries - working closely with your school leadership team and responding to any queries directly from your employees.

Fully comprehensive and compliant, as a BACS bureau payments are made directly from the schools bank account to your employees, pre-BACS and full costing reports; full pension administration; ePayslips; access to an online DBS service; and more.

Transactional HR

Highly qualified and experienced, our team will support your school with Transactional HR processes. Processing all new starter documents in accordance with the appropriate terms and conditions, issuing new starter contracts prior to the proposed start date. Helping you with day-to-day tasks and administration, releasing your time to focus on other school priorities.

People Manager Portal

The People Manager Portal is an efficient and easy-to-use platform, giving school business managers access to a wide range of staff information. With the ability to download reports from live payroll data.

Pension Services

We offer a full pensions administration service, drawing on our expertise in education to meet the statutory requirements of the Local Government Pension Scheme (LGPS) and Teachers' Pension (TP).

Our service includes timely and accurate monthly member dataset submissions; contributions reconciliation; processing new starters, leavers, retirements and other changes; and pension fund queries. Including declarations to the Pensions Regulator for Auto Enrolment.

DBS Service

We have access to an online DBS service so we can process all your DBS checks.



Service Overview

- Payroll Services
- Transactional HR
- People Manager Portal
- Pension Services
- DBS Service



FOLLOW US

“
**A bespoke high quality
 service which I know
 I couldn't manage the
 budget without!**”

Barbara Oxten, Headteacher
 Cheetwood Community Primary School



OUR EXPERTS

AAT and CIPFA qualified, our team has a wealth of experience supporting schools. With extensive knowledge of FMS6, Access Education and SIMS, we can help you resolve any school finance issue. Blending our expertise with your school vision, we will work together to deliver the best outcomes for students.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

School Business Management

School Finance

Trusted by hundreds of schools and trusts, our consultants deliver a flexible and affordable service, giving school leaders and business managers the support they need to overcome financial challenges and achieve their school priorities.

Our School Finance specialists will help you navigate the education funding landscape, supporting your school with day to day operations and strategic development. As former business managers and finance officers, we will fit right in with your management team.



Budget Support

Trained in FMS6 and Access Education, our team has extensive knowledge and experience in all aspects of school finance.

Working closely with your leadership team, we will guide you through every step of the budget preparation process, from budgeting, forecasting, and benchmarking, through to school fund audits and strategic advice.

Staff Absence & Transition Support

Resolve temporary resourcing issues and keep things running smoothly at your school with our absence cover and transition assistance.

Providing business manager and financial administration, as well as detailed handovers and bespoke support, we can help your school achieve a seamless transition.

Financial Admin Support

Working exclusively in education, our team has unparalleled expertise in managing school administration, maximising efficiency and transparency for a smoother school experience. Delivering practical and proactive support, our experts will help you with order and invoice processing; payment runs; bank reconciliation; and more.

School Business Manager Support

Highly qualified and experienced, our consultants can provide strategic advice and intelligent solutions to improve operational effectiveness at your school.

We can support you in all aspects of school business management, including staffing issues, asset management, budgeting and financial administration.

Finance Staff Training

Providing a wide range of professional development routes, we can help to boost staff productivity and performance at your school. Training can be delivered bespoke to your setting, with onsite and external options available. Options include budget planning, finance management systems, FMS6 and more.

Financial Healthcheck

Drawing on extensive knowledge and experience, our school finance specialists will assure that your processes and procedures are following best practice.

Benefit from an independent review that identifies strengths and areas for improvement, giving you peace of mind that your systems are both effective and compliant.



Service Overview

- Budget Support
- Staff Absence & Transition Support
- Financial Admin Support
- School Business Manager Support
- Finance Staff Training
- Financial Healthcheck



FOLLOW US

“
**Our EYFS provision
 has greatly improved
 due to the support and
 guidance from One
 Education.**”

Eileen Anderson, Headteacher
 Saviour CofE Primary School



OUR EXPERTS

Our dedicated team consists of EYFS practitioners, senior leaders, moderators and quality assurers for Local Authorities. Putting children first in everything we do, we will help you to enhance the early years experience, laying the foundations for lifelong learning and future success.

Teaching and Learning

EYFS

At One Education we strongly believe that early years are the foundations for successful learning, nurturing children's sense of self and belonging as well as their academic attainment.

Sharing your commitment to give children the best possible start in life, our team will work with your school to enrich your provision and embed best practice in EYFS, KS1 and beyond.



Learning Environment

The environment is the third teacher, full of possibilities and potential. Our specialists will review your current learning environment, both indoors and outdoors, to ensure there is high-quality provision and resourcing to support children in all seven areas of learning.

Working together, we will observe children's play behaviours and use this information to plan next steps, extending learning in all areas to accelerate pupil progress.

Parental Engagement

Sharing expert advice and guidance, we will empower parents to play an active part in their child's learning journey, continuing all the good work you do in school to support pupils' wellbeing and academic progress.

Our EYFS specialists will review your current approaches to parental engagement, providing strategies to ensure parents are equipped with the tools they need to support their child's education beyond the classroom.

Curriculum Development

Drawing on a wealth of experience, our early years specialists will work with you to create a curriculum that is purposeful, inclusive, and firmly rooted in play-based approaches to learning.

Responding to the needs of your school, we will share pedagogical strategies to reflect your unique vision and values, whilst also ensuring your curriculum adheres to all statutory requirements.

Assessment Systems

Supporting you with assessment and data analysis, we will ensure you have the information you need to respond to gaps in learning and secure the best possible outcomes for pupils.

Our assessment systems have been expertly designed to support the monitoring of pupil progress. Working closely with your senior leaders and EYFS team, we will deliver observations, identify next steps, and help you to feed assessment outcomes into the whole school's development plan.

EYFS Leadership

Working across a range of settings, we recognise the importance of strong leadership in EYFS, responsible for inspiring teamwork and innovation; setting high expectations; and giving

children the best possible start in life. From policy development through to curriculum design, our experts will help you to lead EYFS with confidence and create better outcomes for pupils.



Service Overview

- Learning Environment
- Parental Engagement
- EYFS Leadership
- Curriculum Development
- Assessment Systems



FOLLOW US

“
**All the staff from
 reception to Year 6
 now feel confident in
 delivering high-quality
 reading lessons with
 children.**”

Kate Putt, Assistant Head Teacher
 Brooklands Primary School



OUR EXPERTS

As qualified and experienced teachers, STA-approved moderators and DfE curriculum advisors, our Literacy consultants hold a wealth of knowledge across the whole literacy curriculum. We can share best practice, ideas and resources, tailoring support to meet the needs of your school.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Teaching and Learning

Literacy

As the cornerstone of all learning, Literacy is vital to children's development. Reading, writing, and spoken language skills are essential for success both inside the classroom and beyond.

Our consultants will help you cultivate a culture of literacy at your school, raising standards and improving the life chances of your pupils.



Literacy Leader Development

With expertise in curriculum design and delivery, our consultants will work with you to enhance your Literacy provision, meeting the needs of all your learners and reflecting your unique school vision.

We can deliver support bespoke to your school, giving you all the tools you need to lead your subject with confidence, including reviews and action plans; high quality assessment systems; and targeted interventions. We also offer termly networking events for Literacy leads to support your continued development.

School & Academy Literacy Support

With years of experience in education, our consultants can support you with every aspect of the Literacy curriculum, from Early Years through to Primary, and Secondary.

Providing lesson plans, resources and ideas for the classroom, we can bring Literacy to life at your school, empowering staff and raising aspirations for pupils.

Accurate Assessment

With a team of qualified moderators, including a Reading curriculum expert for the DfE, our professional Literacy service can develop bespoke assessment systems for your school, giving you a clear view of pupil progress and attainment.

We can support staff with moderation and data analysis, identifying learning gaps and planning next steps. We also hold moderation training meetings, where your staff can work alongside other schools to moderate assessment judgements.

Training & Development

Raise the standards of teaching across your school with our affordable and flexible training options.

Meeting the “Standards for teachers’ professional development,” our CPD is underpinned by robust evidence and expertise, in line with DfE recommendations. Training can be delivered bespoke to your school and the needs of your staff.



Service Overview

- Literacy Leader Development
- School & Academy Literacy Support
- Accurate Assessment
- Training and Development



FOLLOW US

“
 The professional, yet
 friendly way they provide
 the support means that
**ALL staff are willing to
 change and improve
 their practice.**”

Teri Hulme, English Leader
 Greenside Primary School



OUR EXPERTS

Our team benefit from the expertise of leading specialists in Reading, including curriculum experts for the DfE. With creative solutions and strategies, our consultants will help you to embed a strong reading culture at your school, raising standards and pupil attainment.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Teaching and Learning

Reading Award

Reading for pleasure is the single biggest indicator of a child's future success. Demonstrate your commitment to reading and elevate your pupils' life chances with the One Education Reading Award.

Our Literacy team will support you on your reading journey, providing advice, guidance and high quality resources. On completion, schools will receive a logo and plaque to mark their achievements.



One Education Reading Award

The One Education Reading Award is the only reading quality mark that supports schools with the development of their entire reading curriculum.

We will support your school as you work towards the bronze, silver or gold award, promoting literacy and the pleasure of reading. With over 100 schools involved across the country, you will also have the chance to join our network of Reading Award partner schools, learning and growing in practice together.

Reading Award for Secondary Schools

A strong reading curriculum is crucial to a successful secondary-level education. By developing students' reading, both for purpose and for pleasure, you can give them the very best chance to succeed at school and beyond.

With a wealth of knowledge and resources, our team will help to promote literacy at your school, supporting reading for fluency, meaning and enjoyment.

Reading Award for Special Schools & Alternative Provision

Working with hundreds of schools and settings, our consultants understand how to create meaningful reading environments to meet a diverse set of needs. We will work closely with your staff to engage all children in reading, inspiring a love for books and storytelling and improving pupil outcomes.

Reading Award Sponsors

By becoming one of our valued partners, businesses can support us to develop reading in the schools where it is needed most and help us to make a huge difference to a school's reading provision

We offer a variety of sponsorship opportunities or can work together with businesses to develop a bespoke CSR project that suits their particular needs.

A big thank you to all our Business Reading Champions!



Service Overview

- One Education Reading Award
- Reading Award for Secondary Schools
- Reading Award for Special Schools & Alternative Provision
- Reading Award Sponsors



“
**An excellent experience
and opportunity for
children.**”

Jenny Wright, Music Coordinator
St Andrew's CE Primary School



OUR EXPERTS

Our Music service consists of professional musicians and teachers, with experience working across hundreds of schools and trusts. Eager to share their passion and expertise, our team will work with your school to enrich the learning experience and accelerate pupil progress.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Teaching and Learning

Music

Music is an essential part of every young person's education, building children's confidence, creativity, cultural capital, and other transferable skills which underpin success across the curriculum.

Providing access to exciting performance opportunities and diverse progression routes, One Education will ensure every child is able to achieve their full potential in music and beyond.



Early Years Music

Music ignites all areas of child development including social-emotional, motor skills, language, and literacy. Through songs, movement, games, and playing as a group we can help develop these skills in young children. We offer music sessions for nursery, reception, and pre-school aged children as well as CPD for teachers and teaching assistants.

Primary Music Curriculum Teaching

Ofsted requires the teaching of music to be incremental and progressive through well planned, well sequenced lessons. Our experienced music specialists are able to lead engaging music curriculum lessons in line with the National Curriculum and Ofsted requirements. They will

- deliver the primary curriculum with a focus on singing; playing classroom percussion; listening and appraising; improvising and composing
- work alongside teachers in the classroom and liaise with music coordinators in long and medium term planning
- offer a variety of opportunities for children to take part in music projects and large scale events across the city

Whole Class Ensemble Teaching

The National Plan for Music Education states that all pupils must have the opportunity to regularly learn a musical instrument. Our Whole Class Ensemble Teaching offer can be tailored to support the wider Music curriculum at your school, with pathways that allow children to continue progressing as confident and experienced musicians.

Our Music specialists can deliver lessons for a variety of instruments, including strings, brass, woodwind, percussion, guitar and ukulele.

In School Primary Music Consultancy

We can offer a range of consultancy and support to primary schools, including developing schemes of work, leadership training for music, and advice on appropriate resources.

We can also offer support and advice in preparation for inspection visits and Deep Dives, and support your school's implementation of a School Music Development Plan. Take part in a supportive conversation between an experienced music consultant alongside school leaders to identify strengths and areas for development



Service Overview

- Early Years Music
- Primary Music Curriculum Teaching
- Whole Class Ensemble Teaching
- In School Primary Music Consultancy
- Singing
- Courses and CPD
- Events
- Music Technology
- Music Centres

Singing

Singing increases pupil confidence and self-esteem whilst building a sense of community and belonging in your school.

We can provide vocal specialists to deliver singing lessons, singing assemblies, extra-curricular choirs/vocal groups, and we offer access to large scale singing events for EYFS, KS1, 2 and 3. We can also offer vocal training to help support teachers with singing in schools.

Courses and CPD

All elements of teaching music in the primary school (singing, playing, listening, composing, music tech) can be delivered as CPD, including half day courses/twilight around primary music curriculum, whole/half-day INSETs, and bespoke training and support packages in areas including music technology.

We also provide opportunities for colleagues to engage and collaborate through termly Primary and Secondary Network meetings

Events

As the lead delivery partner for MyHub (Manchester Music), One Education is proud to work with partners to deliver large scale events for our children and young people to take part in, including 'The Big Sing' at the Bridgewater Hall, 'Singarounds' at the Royal Exchange Theatre, EYFS Musical Celebration at the Royal Northern College of Music, our annual Irish Festival, and a full programme of regular concerts showcasing ensembles.

Music Technology

Our Music Technology workshops will open up new routes into the arts and creative industries for your pupils. Gaining practical experience, all pupils can learn how to arrange, compose, produce and record music.

Offering bespoke training for staff, we can also help you thread music throughout the whole curriculum, using Music Technology to generate opportunities for cross-curricular learning.

Music Centres

Located across Manchester, One Education Music Centres give children the chance to meet new friends and share the joys of music together, whilst developing their musical skills. Children and young people can access a wide variety of instruments and genres, with the opportunity to join as many ensembles as they like. Visit our website for further details on what's on offer for different instruments and age groups.

North Music Centre
Co-op Academy, M9 0WQ

South Music Centre
Chorlton High School, M21 7SL

East Music Centre
East Manchester Academy, M11 3DS

Irish Music Centre
St. Mary's RC Primary School,
M19 2Q

Balalaika Music Centre
Chorlton Central Church, M21 8BF

Steelpan Music Centre
St. Margaret's CE Primary School,
M16 8FQ

North Steelpan Music Centre
Co-op Academy North, M9 7SS



73%

of schools
purchase multiple services

“
Our consultant's support this year has been invaluable. They always have the most up to date advice, information and resources.”

Emma Westerman, Vice Principal
 Abbey Hey Primary Academy, Manchester



OUR EXPERTS

We share your passion for putting children first and delivering the best possible outcomes. With a team that consists of former school leaders, Ofsted inspectors and curriculum specialists, our consultants have a proven track record of supporting school leadership and raising standards.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Teaching and Learning

School Development

Outstanding schools are engaged in a continuous process of self-improvement, challenging leaders and teachers to achieve the best possible outcomes for pupils and sustain their progress over time.

With rigorous evaluation and strategic planning, our School Development service will assess your school's current position and support you on your journey towards excellence.



School Development Support

With experience at every level of education, our consultants can deliver support across the whole school, supporting and challenging staff to raise standards and pupil attainment.

We will support you at every step of your school improvement journey, including policy development, pupil premium review, pre and post-inspection report, HTPM and more.

School-to-school Support

Collaboration is key to success in education. For over a decade, we have supported locally-formed cluster groups, large multi-academy trusts, Catholic school partnerships and Teaching School Alliances. Join one of our communities to benefit from shared practice and mutual support.

Curriculum Development

As highly experienced teachers and DfE advisors, our specialists have unparalleled expertise in curriculum design and development.

We will work closely with your staff to create a curriculum that supports both academic and personal development, reflecting the unique principles, ethos, and vision of your school.

Teaching & Learning Support

With experience working in hundreds of schools, our professionals can help your staff keep up-to-date with the latest research and embed best practice in the classroom.

Delivering a wide range of support, from progress reports for leadership teams to teacher assistant training, we will help you bring out the very best in your staff.

A Coaching Culture

In the ever evolving world of education, schools thrive by constantly moving forward. We can support you to thrive by providing flexible coaching sessions on a 1-2-1 basis to help you develop new goals and strategies, refresh your relationships and strengthen your team. We can also provide training on developing a coaching culture within your school to support whole school priorities and individual goals.



Service Overview

- School Development Support
- School-to-school Support
- Curriculum Development
- Teaching & Learning Support
- A Coaching Culture



FOLLOW US

“
Attendance Advisors from One Education have worked closely with our team and we found their support invaluable.”

The East Manchester Academy



OUR EXPERTS

Our friendly and professional team has a proven track record of supporting schools and improving attendance outcomes.

Working within a network of services dedicated to putting children first, including Early Help, Children's Services, Youth Offending Teams and other multi-agency partners, we draw on a wide range of expertise to coordinate holistic and effective support.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Welfare Services

Education Welfare

Good attendance and punctuality are key to a child's success, creating better outcomes and preparing them for life beyond school.

Working collaboratively with staff, pupils and families, our Education Welfare specialists will find positive solutions to tackle persistent absence, putting the right support in place to promote the welfare of all children.



Education Welfare Support

With our child-centred approach, we will help you meet the needs of all your pupils. Our team can provide first-class casework support, review your attendance policies and procedures, and work with families to remove barriers to school attendance. Our educational welfare support package also includes the helpline service, ensuring you have access to timely solutions and expertise.

Casework with Children and Families

Supporting you with early help assessments, casework, and parental engagement, our advisors will identify barriers to school attendance and punctuality. We will facilitate high-quality interventions and solutions, ensuring pupils get the support they need to improve their attendance outcomes.

Safe and Well Visits

Our team can carry out Safe and Well visits throughout the year, working directly with pupils and families to overcome barriers to attendance. We will ensure that families continue to receive support during periods away from school, preparing pupils for their safe return.

Casework Supervision

Our consultants will work alongside your in-house attendance team, prioritising and resolving dilemmas within a safe, constructive environment. Our service includes reviewing and progressing caseload; reflecting on your current practice; and building networks of support to promote best practice and broaden your expertise.

Attendance Assessment

Our consultants will conduct a thorough and detailed assessment of your school's current attendance policies, practices and procedures, identifying areas of strength and potential development. With expert advice and recommendations, we can help you improve punctuality and attendance at your school, a crucial step in achieving better outcomes for pupils.

Support for Legal Proceedings

In cases of persistent absence, legal intervention may become the appropriate course of action to take. Our experts will guide you through the process, preparing all necessary documentation to a high professional standard as we work within your Local Authority procedures towards a productive outcome.



Service Overview

- Education Welfare Support
- Casework with Children and Families
- Safe and Well Visits
- Casework Supervision
- Attendance Assessment
- Support for Legal Proceedings



FOLLOW US

“
Working with One Education allowed us to review our work, strengthening our understanding and deepening our safeguarding culture.”

Julie Miles, Headteacher
 St Brigid's Primary School



OUR EXPERTS

We have a large team of accredited and experienced professionals, including education practitioners, qualified counsellors, and supervisors trained by the NSPCC.

With a deep understanding of safeguarding, we can support all members of your school, giving them the confidence to identify risks, raise concerns and effectively respond to challenges.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Welfare Services

Safeguarding

We all share a responsibility to safeguard and promote the welfare of children.

Supporting you on the frontlines, our specialists will ensure your safeguarding and child protection arrangements are nothing less than outstanding, helping you to keep children safe from harm and promote their overall wellbeing.



Safeguarding Support Package

Our team can tailor each support package to reflect the needs of your school, helping you to put effective safeguarding systems and procedures in place. From in-house support and assessment, through to our annual Safeguarding Conference, we will ensure you have the tools to create a safe and supportive learning environment.

Safeguarding Self-Assessment

Our specialists will help you to evaluate your safeguarding and child protection arrangements, identifying areas of strength and potential development. We will assess your school alongside statutory guidance and Ofsted standards, providing a thorough report and action plan with recommendations for future practice.

Professional Casework Supervision

Experienced and NSPCC qualified, our specialists will provide your DSL and front-line practitioners with high quality supervision. We will quality assure casework, reinforcing good practice with the latest research and critical reflection.

Policy and Practice Development

Highly qualified and experienced, our consultants can support you with policy and practice development, ensuring your school is compliant with the latest safeguarding legislation.

We will review your current procedures and make any necessary updates, always in line with your school community and vision.

Safeguarding Training

With a variety of safeguarding training options available, our specialists will help to embed effective safeguarding practice within your school. Our training covers Online Safety, Safer Recruitment in Education, Whole School Safeguarding and DSL training for those new to the role as well as advanced practitioners. We also offer training packages on specific or contextual safeguarding issues.

Safeguarding Conference

Our annual Safeguarding Conference explores key safeguarding issues for schools, building on existing practice and inspiring new ways of thinking. Packed full with empowering keynotes and practical workshops, we ensure that delegates leave the conference fully-equipped with fresh insights and applicable tools.



Service Overview

- Safeguarding Support Package
- Safeguarding Self-Assessment
- Professional Casework Supervision
- Policy and Practice Development
- Safeguarding Training
- Safeguarding Conference



FOLLOW US

“
 Our dedicated EP has been
 so valuable, guiding us
 through the whole
 assess-plan-do review
 process, sharing
 recommendations and
 insightful guidance.”

Caroline Ross, Trust Inclusion Lead
 Wise Owl Trust



OUR EXPERTS

All our Educational Psychologists are registered with the Health and Care Professions Council (HCPC) with additional interests and advanced skills and qualifications in a range of areas of psychology.

Our team draws from a wealth of knowledge and expertise, with members experienced in working with children and young people 0-25 years in a range of education and community settings.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

SEND Services

Educational Psychology

As one of the largest teams of Educational Psychologists in England, we benefit from in-depth understanding of child development, psychological theory and evidence-based research.

Working alongside schools, families, and a range of professionals, we can deliver tailor-made assessments and interventions to support the needs of pupils and promote wellbeing across the whole school.



Consultation

Following the Assess Plan Do Review process, our psychologist will work with teachers and parents to reach solutions, drawing on our collective knowledge and expertise.

We offer evidence-based solutions, share problem-solving frameworks and theoretical approaches, whilst also working directly with the child when appropriate.

Psychology Assessment

Building on the knowledge gained through consultation, the psychology assessment is used to inform decisions and next steps. Using a range of assessment tools, our EP's will support children in four areas of need, including social, emotional and mental health; communication and interaction; cognitive and learning; and sensory and physical. Assessments often inform multi-agency decisions regarding children and young people. We can provide bespoke assessments.

CPD Training

Sharing professional expertise and best practice, our team can give your staff the confidence to support pupils with the most significant and complex needs. With a wide range of training options, we can cover all aspects of mental

Assistant EP

Our assistant programme creates greater capacity for more pupils to receive educational psychology involvement. It offers the opportunity to supplement the EP assessments and supports the 'Assess Plan Do Review' process of meeting your pupils' needs. Using an assistant EP enables the prioritising of individuals for further assessment and/or intervention and can extend the breadth of EP informed work within school.

Critical Incident Response

Working on behalf of local authority commissioners our consultants will share expert knowledge and best practice to help you respond effectively to a critical incident. We also offer training and advice to ensure your school/college is prepared for future critical incidents.

We provide psychological first aid whilst also supporting organisational reflection and planning, helping your school to achieve and sustain a sense of control, continuity and resilience.



Service Overview

- Consultation
- Psychology Assessment
- Assistant EP
- Critical Incident Response
- CPD Training



FOLLOW US

“
 Therapy sessions are highly valued by children and teachers. The impact on children's wellbeing and learning is wonderful to see.”

Sarah Starkey, Headteacher
 Charlestown Community Primary School



OUR EXPERTS

Our dedicated team consists of HCPC registered psychotherapists, qualified counsellors, teachers and trainers, with vast experience working in early intervention and complex casework.

Liaising with professionals in CAMHS, social care and other agencies, we can deliver bespoke support in school and home environments, using proven strategies and approaches to meet the social, emotional and mental health needs of young people.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Welfare Services

Emotional Trauma Support

Working with hundreds of schools and trusts, our Emotional & Trauma Support team delivers bespoke therapeutic interventions, supporting pupils on their journey to positive mental health.

With our holistic and evidence-based approach, our team supports the complex needs of the child whilst sharing emotional literacy strategies with staff, securing positive outcomes for the pupil, the class, and the whole school.



Mental Health Needs

Our psychotherapists can support staff across the entire continuum of mental health, from lower-level needs to highly complex cases involving emotional trauma.

With wide-ranging expertise, we can support children who are struggling with mental health disorders, including anxiety, depression, conduct disorder, attachment disorders, and ADHD.

Behaviour Needs

Challenging behaviours often arise from a pupil's difficulty to understand and manage their feelings. Delivering one-to-one or group interventions, we can support children with challenging emotional needs, sharing strategies to raise self-esteem, build resilience, and promote positive behaviour.

Family Work

Delivering psychotherapy interventions to child and caregiver, our experts provide unique and holistic support, addressing individual, familial and systemic issues.

Family work is most effective for pupils who struggle to engage with services, using a combination of counselling and creative therapies to help students engage with learning and achieve their full potential.

Therapeutic Interventions

From drama and dance movement psychotherapy, through to art, music and horticultural therapy, we provide a wide range of therapeutic interventions, ensuring pupils get the support they need to thrive in the classroom and beyond.

All interventions can be purchased as sessions, or you can purchase a whole school approach to wellbeing support as an annual agreement.

Counselling as a Therapeutic Medium

Our counselling service provides a safe space within school where pupils can go to explore their feelings and address any concerns they may have. Our experienced counsellor will listen without judgement, meeting pupils with trust and empathy, whilst sharing strategies to help children resolve their emotional difficulties.



Service Overview

- Mental Health Needs
- Behaviour Needs
- Family Work
- Therapeutic Interventions
- Counselling as a Therapeutic Medium



FOLLOW US

“
The support we have received has been invaluable, making a real difference to our children's progress and love of learning.”

Alison White, Headteacher
St Margaret's C of E Primary School



OUR EXPERTS

With extensive experience working in SEND, our specialist inclusion teachers are highly regarded. Liaising with colleagues in Education Psychology and ETS, we can coordinate integrated networks of support, meeting a diverse set of needs and diminishing barriers to learning.

SCAN ME



Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk or call us at 0161 276 0160

SEND Services

SEND

As a whole school responsibility, supporting pupils with SEND requires a whole school response.

Working in partnership with leaders, teachers, support staff and SENDCo's, One Education's SEND Team will help you build a strong culture of inclusion at your school, strengthening pathways for pupils and improving their life chances.



SENDCo Support

Delivering expert advice and guidance, our consultants will help you make the most of your role as SENDCo, developing your knowledge and leadership skills so you can bring about effective change for the benefit of your pupils.

From identification of need to provision mapping and management, we can equip you with all the tools you need to lead a whole school approach to inclusion.

SEND Review

Our specialists will complete a full review of your current SEND provision to produce high quality action plans and practical recommendations.

With our holistic approach, we can support you in every aspect of your SEND provision, embedding the principles of inclusion at the heart of your school.

SEND Training

Meeting the needs of children with SEND is the responsibility of everyone within your school. Our team will ensure all staff are equipped with the skills and resources to support the needs of your learners, both in the classroom and beyond.

Our training options include SEND in the classroom, the Equality Act and Equality Duty, the SEND Code of Practice, and more.

SEND Intervention Training

As experienced teachers and leaders in SEND, our team can share a range of intervention strategies with your staff, alongside the skills to successfully adapt them, ensuring learning is personalised and purposeful for each individual child.

Our experts can deliver training in a variety of interventions, including Inference, Talking Maths, and Five Minute Box.



Service Overview

- SENDCo Support
- SEND Review
- SEND Training
- SEND Intervention Training



FOLLOW US

“
One Education plays a crucial role in giving our students the speech and language skills to achieve their full potential.”

Mr D West, Director of SEND
 Abraham Moss Community School



OUR EXPERTS

All our therapists are registered with the Royal College of Speech & Language Therapists and the Health and Care Professions Council.

With years of experience supporting children with speech, language and communication needs, we can help you deliver the best outcomes for pupils.

SEND Services

Speech and Language Therapy

Effective language skills are essential for children to access the curriculum, share ideas, make friends, and develop a love for learning.

With high aspirations for all children, our team will help you support the speech, language and communication needs of your pupils. Providing evidence-based interventions and whole class strategies, we will ensure children engage with learning and make the most of the school experience.



Speech & Language Therapy Support

Our therapists will meet with SENDCo to develop an action plan which will identify the support needed at the universal, targeted and specific level.

Universal support – deliver training to staff to support quality first teaching. Help schools to develop Communication friendly classrooms and settings (working towards Elklan Communication Friendly settings award if desired). We can carry out language screening to identify children who would benefit from further support – targeted or specific. If schools prefer we can train school staff to carry out the screening.

Targeted support – targeted support may be interventions led by the Speech and Language Therapist or a trained member of staff. The therapist will set the aims, provide the resources for the member of staff to deliver, co-delivering where appropriate and reviewing progress and adapting where necessary.

Specific support – for those pupils who need specific support, the therapists will carry out assessments and develop an appropriate treatment programme. This may include direct therapy, indirect therapy, in class strategies, a programme to be carried out by an appropriately supported member of staff or support for home.

Therapists can provide reports for statutory assessment (to support an application for an EHCP), annual reviews and TAC meetings and can attend where appropriate.

Speech & Language Training

One Education will also support your professional development, providing bespoke training, support or guidance for teachers, support staff and parents. We can offer training in all aspects of SLCN including all ELKLAN courses.



Service Overview

- Speech & Language Therapy Support
- Speech & Language Training

Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160



FOLLOW US

“
 We can ask whatever
 question we want and
 always feel supported.
 Nothing is too much
 fuss or trouble.”

Dianne Harris, School Business Manager
 Newall Green Primary School



OUR EXPERTS

Our team of specialists is made up of former school leaders, business managers, and teachers, together with highly qualified and practised professionals. Passionate about putting children first, we will help you raise standards and deliver the best possible outcomes.

Get in touch to receive first-class and friendly advice, and find out more about our services.

Reach us at info@oneeducation.co.uk Or call us at **0161 276 0160**

Management Services

Virtual Services

One Education is always growing as an organisation, evolving to meet the changing needs of our schools, academies and trusts. With an expanding portfolio of virtual services, we can ensure that you have access to the support you need at a time and place that suits you.

We provide high quality training and trusted solutions, with the opportunity to engage with industry leaders and learn from their expertise.



Governor Training

Our Governor Services deliver an annual programme of training, networks and CPD to meet the growing expectations for governors and trustees to effectively fulfil their role.

Learn more about the key functions of governing boards, explore topical issues, and gain a broader insight into roles and responsibilities. On completion, you will receive training certificates that can be used to evidence governor self-development.

HR Advice Line

Our HR professionals can help you with any question or concern, resolving 80% of all queries during initial contact. We can be reached by phone or email, available all year round. The helpline can be purchased, if you do not have a SLA with us, to support your current HR provision and can be started at any time of year.

People Manager Portal

We can also offer support and advice in preparation for inspection visits and Deep Dives, and support your school's implementation of a School Music Development Plan. Take part in a supportive conversation between an experienced music consultant, alongside school leaders to identify strengths and areas for development.

Remote IT Support

Providing remote monitoring and management support, our IT team will keep your school systems running smoothly, boosting productivity and minimising security risks.

Our proactive approach means that we can prevent issues as and before they occur, and if all goes well you might never have to call us. However, we also offer telephone support for extra peace of mind.

Reading Award

The One Education Reading Award is the only Reading Quality Mark that supports schools with the development of their entire Reading curriculum. Our online package includes access to criteria, resources, CPD webinars, email support and more. On completion, you will receive an official logo and plaque to celebrate your achievements.

National Education Welfare Helpline

Managing welfare concerns on a daily basis, staff are likely to confront a diverse set of challenges. Our helpline connects you straight through to welfare advisers, supporting your school with best practice and proven solutions. Available through term-term, you can reach us by phone or email.



Service Overview

- Governor Training
- HR Advice Line
- People Manager Portal
- Remote IT Support
- Reading Award
- National Education Welfare Helpline



FOLLOW US

“
 The keynotes speakers
 have been wonderful,
 truly inspirational
 and I'm going back
 to school with tons
 of ideas.”

Amanda Levy, Delegate
 Mottram CofE Primary School



OUR EXPERTS

Each one of our conferences brings together leading experts and practitioners, sharing the latest cutting-edge research and examples of best practice.

Featuring a range of keynotes, presentations and workshops, our conferences will equip delegates with new insights and ideas to take back to school and enhance the learning experience for pupils.

SCAN ME



To book onto any of our training and conference events, please visit www.oneeducation.co.uk/training-courses-and-conferences.

Reach us at info@oneeducation.co.uk Or call us at 0161 276 0160

Conferences and Events

Training and Conferences

Providing a wide range of training and continued professional development routes, we ensure that practitioners can keep pace with current standards, best practice and industry developments.

Prioritising the needs of your setting, we can deliver bespoke training and INSET days, aimed at whole staff, groups or individuals. Training can be offered as full-day, half-day, or twilight sessions, with on-site and off-site options available.

We also hold a range of termly briefings across our service areas, ensuring you are always prepared to embrace any changes within the education sector.

Our experts will ensure sessions are relevant and engaging, with opportunities to take part in interactive learning experiences and share ideas with other practitioners. With flexible and affordable options, we can support your staff with mandatory training and more niche areas of expertise.

Safeguarding Conference

Exploring the key safeguarding issues for schools and academies, our Safeguarding Conference will discuss new strategies for promoting the welfare of pupils, whilst connecting you with experts in the field.

School Business Manager Conference

Experts at our School Business Manager Conference will reflect on the changing landscape of school business management, promoting effective strategies and creative solutions so that delegates can meet challenges with confidence.

SIMS Conference

Sharing practical ideas and solutions, our SIMS conference will teach you how to make the most of your student data whilst showcasing a range of innovative ICT products for schools.

Literacy Conference

With an abundance of resources and exciting new research, our Literacy Conference is certain to leave delegates feeling inspired, motivated and excited to implement new ideas at their school.

Leadership in Education Conference

Designed especially for school leadership teams, our Leadership in Education Conference invites delegates to take part in empowering masterclasses, where we will explore a wide range of relevant topics and discuss what lies ahead for the future in education.



Service Overview

- Safeguarding Conference
- School Business Manager Conference
- SIMS Conference
- Literacy Conference
- Leadership in Education Conference



FOLLOW US



Growing with you

Working in partnership with other agencies and organisations is key to our mission at One Education, drawing on each other's strengths to enhance the learning experience and improve the life chances of children.

As the challenges facing schools, their pupils and staff grow ever more complex, we actively seek opportunities for collaboration and teamwork, bringing together leading practitioners from education, social care, NHS, mental health, adoption and children's services to deliver the best possible solutions.

It is this unique blend of services, professional insights and expertise that makes One Education stand out as a first-class provider and partner for schools.



Our Partners

Contact details

Our friendly and professional team is based at our Head Office in Manchester. You are very welcome to come and see us, our offices are very accessible and has great transport links.

Our telephone lines are available each day between the hours of 8:30am - 4:30pm should you want to speak to a member of our staff.

Putting children and young people first is our passion. Supporting school colleagues is our privilege.

SCAN ME



Find us:
Universal Square,
Devonshire Street North,
Manchester M12 6JH

0161 276 0160
info@oneeducation.co.uk
oneeducation.co.uk

OneEducation
Putting children first

oneeducation.co.uk

One Education Ltd, Universal Square, No.1 Devonshire Street
North, Manchester M12 6JH | 0161 276 0160